The meeting was called to order at 3:38 pm.

Ms. Lambillotte reviewed the purpose of the committee meeting which was to discuss the recommended salary increases for fiscal year 2017-18. She highlighted the salary study included in the packet and the effect the pending DOL’s overtime law might have on the future minimum salary range for exempt employees. Many districts have already increased salary ranges even though the law has been halted. The salary study looked at salary ranges of other districts.

Ms. Lambillotte stated the recommended salary increases were based on performance. The average increase was 2.48% with some better performing employees receiving more and some lesser performing employees receiving less. Department heads were given a pool of 3%. Ms. Lambillotte stated there were three professional adjustments recommended. If you include those professional adjustments along with the average salary increase of 2.48% the total increase is 2.8%.

At 3:41 p.m., Commissioner Moffat made a motion to go into Executive Session. Commissioner Condon seconded.

The board returned to the Personnel Committee Meeting at 5:29 p.m.

**SALARY INCREASE RECOMMENDATIONS**  
Ms. Lambillotte asked the committee for approval of the recommended average full-time salary increase for FY2017-18 of 2.48% and three professional salary adjustments. She asked the committee for approval of the current and proposed salary ranges for all full-time and part time positions. The committee concurred with the recommendations.

**ADJOURN**  
Vice President Condon made a motion to adjourn the meeting at 5:29 p.m. Commissioner Moffat seconded. All ayes. Motion carried.