

MINUTES OF PERSONNEL COMMITTEE MEETING

DATE: March 8, 2018

TIME: 4:30pm- 5:45pm

PLACE: Sunset Community Center

PRESENT: Vice President John Frankenthal, Commissioner Jay Moffat, Sheavoun Lambillotte and Christy Powell

The meeting was called to order at 4:30pm.

There were no guests present. The purpose of the committee meeting is to discuss salary and wage information for fiscal year 2018-19. Information to be covered included the revised salary policy; the compensation report (highlighting results from the IPRA salary and wage survey); 2017 agency accomplishments; organizational chart; survey of comparable park district 2018-19 salary and wage increases; 2018-19 proposed part-time and seasonal salary and wage ranges; 2018-19 proposed full time salary and wage ranges; 2018-19 proposed full time salary and wage recommendations.

At 4:31 p.m., Vice President Frankenthal made a motion to go into Executive Session. Commissioner Moffat seconded.

The board returned to the Personnel Committee Meeting at 5:45 p.m.

SALARY INCREASE RECOMMENDATIONS

The committee is recommending approval by the full board the following documents: revised salary policy; revised organizational chart, the proposed FY2018-19 salary range for part-time and seasonal employees, the proposed FY2018-19 salary range for full-time employees; the proposed FY2018-19 full-time salary and wage recommendations which includes five professional salary adjustments.

ADJOURN

Commissioner Moffat made a motion to adjourn the meeting at 5:45 p.m. Vice President Frankenthal seconded. All ayes. Motion carried.

Secretary

Submitted By: Christy Powell