

MINUTES OF PERSONNEL COMMITTEE MEETING

DATE: March 10, 2025

TIME: 3:09 pm- 4:21pm

PLACE: Sunset Community Center

PRESENT: President Moffat, Commissioner Cullen, Nicole Vickers and Christy Powell

The meeting was called to order at 3:09 pm.

There were no guests present. The purpose of the committee meeting is to discuss salary and wage information for fiscal year 2025-26. Information to be covered included the compensation report, 2024 agency accomplishments, organizational chart; survey of park district projected salary and wage increase; salary policy; 2025-26 proposed full-time salary and wage ranges, 2025-26 proposed part-time/seasonal salary and wage ranges; and 2025-26 proposed full-time salary and wage recommendations.

At 3:09 p.m., Vice President Moffat made a motion to go into Executive Session for Personnel. Commissioner Cullen seconded.

The board returned to the Personnel Committee Meeting at 4:21 p.m.

SALARY INCREASE RECOMMENDATIONS

The committee is recommending approval by the full board of the following documents: organizational chart; the salary policy; the 2025-26 proposed full-time salary and wage ranges; the 2025-26 proposed part-time/seasonal salary and wage ranges; and a selection of one of the two options used for the 2025-26 proposed full-time salary and wage increase using either a 3% or 4% pool, which includes the Executive Director salary. Depending on the pool selected the respective average salary increase yields an average increase of 2.92% or 3.88%,

ADJOURN

Commissioner Cullen made a motion to adjourn the meeting at 4:21 p.m. President Moffat seconded. All ayes. Motion carried.

Secretary

Submitted By: Christy Powell